

Prompt Payment Terms - NET 30

ITEM	DESCRIPTION	U/M	Contract Year				
			5	6	7	8	9
0002 AA01	Administrative Assistant – Level I	HR	\$38.86	\$39.56	\$40.43	\$41.40	\$42.39
0002 AA02	Administrative Assistant – Level II	HR	\$51.49	\$52.42	\$53.57	\$54.86	\$56.17
0002 AB01	Application Engineer – Level I	HR	\$62.66	\$63.79	\$65.19	\$66.76	\$68.36
0002 AB02	Application Engineer – Level II	HR	\$111.19	\$113.19	\$115.68	\$118.46	\$121.30
0002 AC01	Application Programmer – Level I	HR	\$65.78	\$66.96	\$68.44	\$70.08	\$71.76
0002 AC02	Application Programmer – Level II	HR	\$75.02	\$76.37	\$78.05	\$79.92	\$81.84
0002 AC03	Applications Programmer – Level III	HR	\$107.42	\$109.35	\$111.76	\$114.44	\$117.19
0002 AD00	Application Systems Analyst	HR	\$83.55	\$85.05	\$86.93	\$89.01	\$91.15
0002 AE00	Biostatatician	HR	\$102.30	\$104.14	\$106.43	\$108.99	\$111.60
0002 AF01	Business Analyst – Level I	HR	\$54.56	\$55.54	\$56.76	\$58.13	\$59.52
0002 AF02	Business Analyst – Level II	HR	\$70.07	\$71.33	\$72.90	\$74.65	\$76.44
0002 AF03	Business Analyst – Level III	HR	\$105.71	\$107.61	\$109.98	\$112.62	\$115.32
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$57.97	\$59.01	\$60.31	\$61.76	\$63.24
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$70.07	\$71.33	\$72.90	\$74.65	\$76.44
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$104.00	\$105.87	\$108.20	\$110.80	\$113.46
0002 AH00	Chief Information Security Officer	HR	\$127.40	\$129.69	\$132.55	\$135.73	\$138.99
0002 AI00	Communications Hardware Specialist	HR	\$58.82	\$59.88	\$61.20	\$62.66	\$64.17
0002 AJ00	Communications Network Manager	HR	\$109.87	\$111.85	\$114.31	\$117.05	\$119.86
0002 AK00	Communications Software Specialist	HR	\$71.09	\$72.37	\$73.96	\$75.74	\$77.55
0002 AL00	Communications Specialist	HR	\$59.67	\$60.74	\$62.08	\$63.57	\$65.10
0002 AM00	Computer Data Librarian	HR	\$49.76	\$50.66	\$51.77	\$53.01	\$54.28
0002 AN00	Computer Scientist	HR	\$111.08	\$113.08	\$115.57	\$118.34	\$121.18
0002 AO01	Computer Security System Specialist – Level I	HR	\$52.86	\$53.81	\$55.00	\$56.32	\$57.67
0002 AO02	Computer Security System Specialist – Level II	HR	\$75.45	\$76.81	\$78.50	\$80.38	\$82.31
0002 AO03	Computer Security System Specialist – Level III	HR	\$105.71	\$107.61	\$109.98	\$112.62	\$115.32
0002 AP01	Computer Systems Analyst – Level I	HR	\$58.70	\$59.76	\$61.07	\$62.54	\$64.04
0002 AP02	Computer Systems Analyst – Level II	HR	\$76.49	\$77.87	\$79.58	\$81.49	\$83.45
0002 AP03	Computer Systems Analyst – Level III	HR	\$102.30	\$104.14	\$106.43	\$108.99	\$111.60
0002 AQ00	Configuration Management Specialist	HR	\$85.24	\$86.77	\$88.68	\$90.81	\$92.99
0002 AR01	Cost Analyst – Level I	HR	\$52.74	\$53.69	\$54.87	\$56.19	\$57.54
0002 AR02	Cost Analyst – Level II	HR	\$84.64	\$86.16	\$88.06	\$90.17	\$92.34
0002 AS00	Data Entry Clerk	HR	\$34.10	\$34.71	\$35.48	\$36.33	\$37.20
0002 AT00	Data Security Specialist	HR	\$75.45	\$76.81	\$78.50	\$80.38	\$82.31
0002 AU00	Data Standardization Specialist	HR	\$71.01	\$72.29	\$73.88	\$75.65	\$77.47
0002 AV00	Database Administrator	HR	\$93.51	\$95.19	\$97.29	\$99.62	\$102.01
0002 AW01	Database Management Specialist – Level I	HR	\$60.52	\$61.61	\$62.96	\$64.48	\$66.02
0002 AW02	Database Management Specialist – Level II	HR	\$72.77	\$74.08	\$75.71	\$77.53	\$79.39
0002 AW03	Database Management Specialist – Level III	HR	\$110.82	\$112.81	\$115.30	\$118.06	\$120.90
0002 AX01	Database Specialist – Level I	HR	\$60.52	\$61.61	\$62.96	\$64.48	\$66.02
0002 AX02	Database Specialist – Level II	HR	\$80.19	\$81.63	\$83.43	\$85.43	\$87.48

ITEM	DESCRIPTION	U/M	Contract Year				
			5	6	7	8	9
0002 AX03	Database Specialist – Level III	HR	\$98.88	\$100.66	\$102.87	\$105.34	\$107.87
0002 AY00	Data Warehousing Administrator	HR	\$95.48	\$97.20	\$99.34	\$101.72	\$104.16
0002 AZ00	Data Warehouse Analyst	HR	\$78.75	\$80.17	\$81.93	\$83.90	\$85.91
0002 BA00	Data Warehouse Programmer	HR	\$81.79	\$83.26	\$85.09	\$87.14	\$89.23
0002 BB00	Disaster Recovery Specialist	HR	\$117.53	\$119.65	\$122.28	\$125.21	\$128.22
0002 BC01	Document Control Specialist – Level I	HR	\$38.84	\$39.54	\$40.41	\$41.38	\$42.37
0002 BC02	Document Control Specialist - Level II	HR	\$43.61	\$44.39	\$45.37	\$46.46	\$47.58
0002 BC03	Document Control Specialist – Level III	HR	\$57.97	\$59.01	\$60.31	\$61.76	\$63.24
0002 BD01	Document Support Specialist – Level I	HR	\$49.03	\$49.91	\$51.01	\$52.23	\$53.49
0002 BD02	Document Support Specialist – Level II	HR	\$57.97	\$59.01	\$60.31	\$61.76	\$63.24
0002 BE00	Duplicating Machine Operator	HR	\$34.10	\$34.71	\$35.48	\$36.33	\$37.20
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$71.01	\$72.29	\$73.88	\$75.65	\$77.47
0002 BG00	Electronic Meeting Technographer	HR	\$47.49	\$48.34	\$49.41	\$50.59	\$51.81
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$91.24	\$92.88	\$94.93	\$97.20	\$99.54
0002 BI00	Facilitator	HR	\$98.56	\$100.33	\$102.54	\$105.00	\$107.52
0002 BJ00	Financial Analyst – IT	HR	\$79.66	\$81.09	\$82.88	\$84.87	\$86.90
0002 BK01	Functional Analyst – Level I	HR	\$56.27	\$57.28	\$58.54	\$59.95	\$61.39
0002 BK02	Functional Analyst – Level II	HR	\$85.38	\$86.92	\$88.83	\$90.96	\$93.14
0002 BL01	General Clerk – Level I	HR	\$27.99	\$28.49	\$29.12	\$29.82	\$30.54
0002 BL02	General Clerk – Level II	HR	\$31.58	\$32.15	\$32.86	\$33.64	\$34.45
0002 BL03	General Clerk – Level III	HR	\$38.77	\$39.47	\$40.34	\$41.30	\$42.30
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$84.06	\$85.57	\$87.46	\$89.55	\$91.70
0002 BN00	Graphical User Interface Designer	HR	\$56.35	\$57.36	\$58.63	\$60.03	\$61.47
0002 BO00	Graphics Specialist	HR	\$66.36	\$67.55	\$69.04	\$70.70	\$72.39
0002 BP00	Hardware Draftsman	HR	\$52.39	\$53.33	\$54.51	\$55.81	\$57.15
0002 BQ01	Hardware Installation Technician – Level I	HR	\$47.14	\$47.99	\$49.04	\$50.22	\$51.43
0002 BQ02	Hardware Installation Technician – Level II	HR	\$66.50	\$67.70	\$69.19	\$70.85	\$72.55
0002 BR00	Hardware Specialist – Information Technology	HR	\$86.62	\$88.18	\$90.12	\$92.28	\$94.50
0002 BS00	Help Desk Manager	HR	\$79.43	\$80.86	\$82.64	\$84.62	\$86.65
0002 BT00	Help Desk Specialist	HR	\$52.00	\$52.94	\$54.10	\$55.40	\$56.73
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$41.02	\$41.76	\$42.68	\$43.70	\$44.75
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$59.67	\$60.74	\$62.08	\$63.57	\$65.10
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$76.72	\$78.10	\$79.82	\$81.73	\$83.70
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$103.54	\$105.40	\$107.72	\$110.31	\$112.96
0002 BW01	Information Engineer – Level I	HR	\$62.95	\$64.08	\$65.49	\$67.06	\$68.67
0002 BW02	Information Engineer – Level II	HR	\$103.70	\$105.57	\$107.89	\$110.48	\$113.13
0002 BX00	Information Resource Management Analyst	HR	\$76.72	\$78.10	\$79.82	\$81.73	\$83.70
0002 BY00	Information Systems Training Specialist	HR	\$78.43	\$79.84	\$81.60	\$83.56	\$85.56
0002 BZ00	IT Policy/Legislative Specialist	HR	\$99.04	\$100.82	\$103.04	\$105.51	\$108.05
0002 CA00	IT Strategic/Capital Planner	HR	\$100.29	\$102.10	\$104.34	\$106.85	\$109.41
0002 CB00	Knowledge Management Specialist	HR	\$83.67	\$85.18	\$87.05	\$89.14	\$91.28
0002 CC00	Librarian	HR	\$43.75	\$44.54	\$45.52	\$46.61	\$47.73
0002 CD00	Librarian Technician	HR	\$57.93	\$58.97	\$60.27	\$61.72	\$63.20

ITEM	DESCRIPTION	U/M	Contract Year				
			5	6	7	8	9
0002 CE00	Medical Billing/Account Management Specialist	HR	\$54.56	\$55.54	\$56.76	\$58.13	\$59.52
0002 CF00	Modeling and Simulation Specialist	HR	\$111.42	\$113.43	\$115.92	\$118.70	\$121.55
0002 CG00	Network Administrator	HR	\$75.25	\$76.60	\$78.29	\$80.17	\$82.09
0002 CH00	Network Draftsman	HR	\$52.39	\$53.33	\$54.51	\$55.81	\$57.15
0002 CI01	Network Installation Technician – Level I	HR	\$47.14	\$47.99	\$49.04	\$50.22	\$51.43
0002 CI02	Network Installation Technician – Level II	HR	\$74.57	\$75.91	\$77.58	\$79.44	\$81.35
0002 CJ00	Network Support Technician	HR	\$56.15	\$57.16	\$58.42	\$59.82	\$61.26
0002 CK00	Operations Manager	HR	\$106.37	\$108.28	\$110.67	\$113.32	\$116.04
0002 CL00	Procurement Product Specialist	HR	\$71.61	\$72.90	\$74.50	\$76.29	\$78.12
0002 CM00	Program Administration Specialist	HR	\$59.67	\$60.74	\$62.08	\$63.57	\$65.10
0002 CN00	Program Analyst	HR	\$73.31	\$74.63	\$76.27	\$78.10	\$79.98
0002 CO00	Program Manager	HR	\$131.14	\$133.50	\$136.44	\$139.71	\$143.07
0002 CP00	Project Control Specialist	HR	\$75.02	\$76.37	\$78.05	\$79.92	\$81.84
0002 CQ00	Project Leader	HR	\$68.20	\$69.43	\$70.96	\$72.66	\$74.40
0002 CR01	Project Manager – Level I	HR	\$83.70	\$85.21	\$87.08	\$89.17	\$91.31
0002 CR02	Project Manager – Level II	HR	\$103.84	\$105.71	\$108.03	\$110.63	\$113.28
0002 CR03	Project Manager – Level III	HR	\$129.28	\$131.61	\$134.50	\$137.73	\$141.04
0002 CS00	Public Health Analyst	HR	\$93.78	\$95.47	\$97.57	\$99.91	\$102.31
0002 CT00	Quality Assurance Analyst	HR	\$57.53	\$58.57	\$59.85	\$61.29	\$62.76
0002 CU00	Quality Assurance Manager	HR	\$106.09	\$108.00	\$110.38	\$113.02	\$115.74
0002 CV00	Quality Assurance Specialist	HR	\$75.02	\$76.37	\$78.05	\$79.92	\$81.84
0002 CW00	Records Management Specialist	HR	\$35.60	\$36.24	\$37.04	\$37.93	\$38.84
0002 CX00	Scanner Operator	HR	\$40.66	\$41.39	\$42.30	\$43.32	\$44.36
0002 CY00	Scientific Data Analyst	HR	\$71.01	\$72.29	\$73.88	\$75.65	\$77.47
0002 CZ01	Subject Matter Expert – Level I	HR	\$102.30	\$104.14	\$106.43	\$108.99	\$111.60
0002 CZ02	Subject Matter Expert – Level II	HR	\$121.60	\$123.79	\$126.51	\$129.55	\$132.66
0002 CZ03	Subject Matter Expert – Level III	HR	\$255.74	\$260.34	\$266.07	\$272.46	\$279.00
0002 DA01	System Administrator – Level I	HR	\$55.51	\$56.51	\$57.75	\$59.14	\$60.56
0002 DA02	System Administrator – Level II	HR	\$69.88	\$71.14	\$72.70	\$74.45	\$76.23
0002 DA03	System Administrator – Level III	HR	\$100.59	\$102.40	\$104.65	\$107.17	\$109.74
0002 DB01	Systems Architect – Level I	HR	\$68.41	\$69.64	\$71.17	\$72.88	\$74.63
0002 DB02	Systems Architect – Level II	HR	\$116.77	\$118.87	\$121.49	\$124.40	\$127.39
0002 DC01	Systems Engineer – Level I	HR	\$62.52	\$63.65	\$65.05	\$66.61	\$68.21
0002 DC02	Systems Engineer – Level II	HR	\$76.31	\$77.68	\$79.39	\$81.30	\$83.25
0002 DC03	Systems Engineer – Level III	HR	\$111.60	\$113.61	\$116.11	\$118.89	\$121.75
0002 DD00	System Operator	HR	\$40.42	\$41.15	\$42.05	\$43.06	\$44.10
0002 DE00	System Programmer	HR	\$78.58	\$79.99	\$81.75	\$83.72	\$85.73
0002 DF01	Technical Writer/Editor – Level I	HR	\$53.81	\$54.78	\$55.98	\$57.33	\$58.70
0002 DF02	Technical Writer/Editor – Level II	HR	\$70.48	\$71.75	\$73.33	\$75.09	\$76.89
0002 DF03	Technical Writer/Editor – Level III	HR	\$100.59	\$102.40	\$104.65	\$107.17	\$109.74
0002 DG01	Telecommunications Engineer – Level I	HR	\$70.19	\$71.45	\$73.03	\$74.78	\$76.57
0002 DG02	Telecommunications Engineer - Level II	HR	\$102.64	\$104.49	\$106.79	\$109.35	\$111.97
0002 DH01	Telecommunications Specialist – Level I	HR	\$47.14	\$47.99	\$49.04	\$50.22	\$51.43

ITEM	DESCRIPTION	U/M	Contract Year				
			5	6	7	8	9
0002 DH02	Telecommunications Specialist - Level II	HR	\$74.57	\$75.91	\$77.58	\$79.44	\$81.35
0002 DI00	Test Engineer	HR	\$83.70	\$85.21	\$87.08	\$89.17	\$91.31
0002 DJ00	Training Manager	HR	\$103.63	\$105.50	\$107.82	\$110.40	\$113.05
0002 DK01	Training Specialist – Level I	HR	\$57.46	\$58.49	\$59.78	\$61.22	\$62.69
0002 DK02	Training Specialist – Level II	HR	\$85.24	\$86.77	\$88.68	\$90.81	\$92.99
0002 DL00	Web Content Administrator	HR	\$59.67	\$60.74	\$62.08	\$63.57	\$65.10
0002 DM00	Web Designer	HR	\$76.72	\$78.10	\$79.82	\$81.73	\$83.70
0002 DN00	Web Project Manager	HR	\$103.84	\$105.71	\$108.03	\$110.63	\$113.28
0002 DO00	Web Software Developer	HR	\$86.95	\$88.52	\$90.46	\$92.63	\$94.86
0002 DP00	Webmaster	HR	\$97.19	\$98.94	\$101.12	\$103.54	\$106.03
0002 DQ00	Wide Area Network Administrator	HR	\$75.25	\$76.60	\$78.29	\$80.17	\$82.09

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